

**CITY OF NEWPORT, KY**  
**NON-DISCRIMINATION NOTICE**

The City of Newport complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

The City of Newport does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. The City of Newport provides:

- free aids and services to people with disabilities to communicate effectively with us;
- written information in other formats (large print, audio, accessible electronic formats, other formats); and
- free language services to people whose primary language is not English.

If you need these services, contact Terry Fornash, City of Newport's Civil Rights Coordinator. If you believe that the City of Newport has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Terry Fornash, City of Newport's Civil Rights Coordinator or call Terry Fornash at (859) 655-6349, or send a fax to (859) 292-7313, or e-mail at [tfornash@newportky.gov](mailto:tfornash@newportky.gov).

You can file a grievance in person or by mail, fax, or e-mail. If you need help filing a grievance, the City of Newport's Civil Rights Coordinator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al Terry Fornash (859) 655-6349.

Chinese: 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 Terry Fornash (859) 655-6349.

German: ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: Pennsylvania Dutch: Wann du Deitsch schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call Terry Fornash (859) 655-6349.

1-502-487-8205 - اتصل بالامجان. Arabic ملحوظة: إذا كنت تتحدث انكر اللغة، فإن خدمات المساعدة ال لغوية توافر : Terry Fornash [(859) 655-6349] هاتف ال صم وال بكم: 1

Vietnamese: CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Terry Fornash (859) 655-6349.

Russian: ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните Terry Fornash (859) 655-6349.

French: ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le Terry Fornash (859) 655-6349

Korean: 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. Terry Fornash (859) 655-6349.

Japanese: 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。Terry Fornash (859) 655-6349.

Tagalog: PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa Terry Fornash (859) 655-6349.

Serbo-Croatian: OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite Terry Fornash (859) 655-6349.

Nepali: यदि तपाईं नेपाली बोल्नुहुन्छ भने, तपाईं निःशुल्क भाषा सहायता सेवाहरूबाट लाभ उठाउन सक्नुहुनेछ। Terry Fornash (859) 655-6349.