

COMMISSIONERS ORDINANCE O-2020-005

**AN ORDINANCE OF THE BOARD OF COMMISSIONERS
OF THE CITY OF NEWPORT, KENTUCKY CREATING
CHAPTER 102 OF TITLE IX, GENERAL REGULATIONS,
OF THE CODE OF ORDINANCE TO PROHIBIT CERTAIN
DISCRIMINATORY ACTIONS WITHIN THE CITY**

WHEREAS, the City of Newport, Kentucky is the most diverse city in Campbell County; and,

WHEREAS, the City has a long history with regard to diversity and the fair treatment of its citizens; and,

WHEREAS, the City recognizes the importance of equality and freedom; and,

WHEREAS, the City is desirous of implementing measures and regulations to promote fair treatment and equal opportunity so as to prevent discrimination in public accommodations, employment, and housing to any person based upon race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status; and,

WHEREAS, the City has determined that the implementation of such measures and regulations will assist in enhancing the welfare and enjoyment of all Newport residents; and,

WHEREAS, the City still encourages the State Legislature to adopt legislation to confer uniformity and equal application across the entire Commonwealth;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF NEWPORT, KENTUCKY AS FOLLOWS:

SECTION I

That there is hereby created Chapter 102 of Title IX, General Regulations, of the Code of Ordinances for the City of Newport, Kentucky, to read as follows:

TITLE IX: GENERAL REGULATIONS

CHAPTER 102: PROHIBITED DISCRIMINATORY ACTIONS

SECTION 102.1 PURPOSE

The City hereby institutes measures and regulations to promote fair treatment and equal opportunity in order to prevent discrimination in public accommodations, employment and

housing against any person based upon race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status, and creates policies and procedures for implementation of the same.

SECTION 102.2 AUTHORIZATION TO PROHIBIT DISCRIMINATION

- (1) The City is authorized to adopt and enforce the provisions of this Ordinance and to prescribe penalties for violation thereof, issue remedial orders and take enforcement action pursuant to KRS 344.300.
- (2) The Orders of the Enforcement Officer shall be enforced as a part thereof.

SECTION 102.3 DEFINITIONS

Unless the context requires otherwise, the following terms as used in this Ordinance shall have the following meanings.

“AGE” Any person forty (40) years or older.

“CITY MANAGER” The City Manager of the City of Newport or his/her designee.

“DISABILITY” As pertaining to an individual who either has (a) a physical or mental impairment that substantially limits one (1) or more of life’s major activities; (b) has a history of such impairment; or, (c) is regarded as having such an impairment. This term shall not include persons with current or past controlled substance or alcohol abuse problems and persons excluded from coverage by the Americans With Disabilities Act.

“DISCRIMINATION” Any direct or indirect act or practice of exclusion, distinction, restrictions, segregation, limitation, refusal, denial, or any other act or practice of differentiation or preference in treatment of a person or persons, or the aiding, abetting, inciting, coercing, or compelling thereof made unlawful under this Ordinance.

“DWELLING” Any building, structure or portion thereof which is occupied as, or designated or intended for occupancy as, a residence by one (1) or more families, and any vacant land which is offered for sale or lease for the construction or location thereon of any building, structure or portion thereof.

“EMPLOYEE” Any individual employed by an employer, but not including an individual employed by his or her parents, spouse or child, or an individual employed to render services as a nurse, domestic or personal companion in the home of the employer.

“EMPLOYER” Means a person engaged in an industry affecting commerce who has fifteen (15) or more employees for each working day in each of twenty (20) or more calendar weeks in the current or preceding calendar year, and any agent of that person, excluding the United States and the Commonwealth of Kentucky or one of its agencies or corporations or an Indian tribe.

“ENFORCEMENT OFFICER” The City Attorney or any attorney within the City Legal Department as delegated by the City Manager.

“FAMILIAL STATUS” One or more individuals who have not attained the age of eighteen (18) years and are being domiciled with a parent or another person having legal custody of such individual or individuals; or the designee of such parent or other person having such custody, with the written permission of such parent or other person. The protection afforded against discrimination on the basis of “Familial Status” shall apply to any person who is pregnant or is in the process of securing legal custody of any individual who has not attained the age of eighteen (18) years.

“FAMILY” Includes a single individual, spouse, and children, whether related by blood, legal guardianship, adoption or marriage.

“FINANCIAL INSTITUTION” A bank, banking organization, mortgage company, insurance company, or other lender to whom application is made for financial assistance for the purchase, lease, acquisition, construction, rehabilitation, repair, maintenance, or improvement of real property, or an person employed by or acting on behalf of any of these.

“GENDER IDENTITY” The gender-related identity appearance, or mannerisms or other gender-related characteristics of a person with or without regard to the person’s designated sex at birth or by virtue of gender reassignment surgery.

“HOUSING ACCOMMODATIONS” Includes improved and unimproved property and means a building, structure, lot, or part thereof which is used or occupied as the home or residence of one (1) or more persons.

“PERSON” One (1) or more individuals, labor unions, joint apprenticeship committees, partnerships, associations, corporations, legal representatives, mutual companies, joint stock companies, trusts, unincorporated organizations, trustees, trustees in bankruptcy, receivers, or other legal or commercial entity; the state, any of its political or civil subdivisions or agencies.

“PLACE OF PUBLIC ACCOMMODATION, RESORT OR AMUSEMENT” Any place, building, facility, store or other establishment, either licensed or unlicensed, which supplies goods or services to the general public or which solicits or accepts the patronage or trade of the general public or which is supported directly or indirectly by government funds; except to private clubs if its policies are determined by its members and its facilities or services are available only to its members and their bona fide guests. The same shall not include a dwelling or rooming or boarding house containing no more than one (1) room for rent or hire and which is within a building occupied by the proprietor as his or her residence. The exceptions afforded shall be the same as contained in KRS 344.180.

“REAL PROPERTY” Includes buildings, structures, real estate, lands, tenements, leaseholds, cooperatives, condominiums, and hereditaments, corporeal and incorporeal,

or any interest in the above.

“REAL ESTATE BROKER” or “REAL ESTATE SALESPERSON” A person, whether licensed or not, who, on behalf of others, for a fee, commission, salary, or other valuable consideration, or who, with the intention or expectation of receiving or collecting the same, lists, sells, purchases, exchanges, rents, or lease real estate, or the improvements thereon, including options, or who negotiates or attempts to negotiate on behalf of others such an activity; or who advertises or holds himself or herself out as engaged in such activities; or who negotiates or attempts to negotiate on behalf of others a loan secured by mortgage or other encumbrance upon a transfer of real estate, or who is engaged in the business of charging an advance fee or contracting for collection of a fee in connection with a contract whereby he or she undertakes to promote the sale, purchase, exchange, rental, or lease of real estate through its listing in a publication issued primarily for such purpose; or a person employed by or acting on behalf of any of these.

“REAL ESTATE OPERATOR.” Any person, labor unions, joint apprenticeship committees, partnerships, associations, corporations, legal representatives, mutual companies, trusts, unincorporated organizations, trustees in bankruptcy, receivers, or other legal or commercial entity, the county or any of its agencies, who or that is engaged in the business of selling, purchasing, exchanging, renting, or leasing real estate, or the improvements thereon, including options, or that derives income, in whole or in part, from the sale, purchase, exchange, rental, or lease of real estate; or an person employed by or acting on behalf of any of these.

“SEXUAL ORIENTATION.” An individual’s actual or imputed heterosexuality, homosexuality or bisexuality.

SECTION 102.4 UNLAWFUL PRACTICES IN PUBLIC ACCOMMODATIONS

- (1) It shall be unlawful to deny any person the full and equal enjoyment of the goods, services, facilities, privileges, advantages and accommodations of a place of public accommodation on the grounds of race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status.
- (2) This section shall not apply with regard to sexual orientation and gender identity with regard to the following:
 - (a) Restrooms, shower rooms, bathhouses, locker rooms, changing areas or similar facilities which are, by their nature, designed or intended for separate sexes;
 - (b) YMCA, YWCA and similar dormitory-style lodging facilities;
 - (c) Hospital, nursing homes, schools, childcare facilities, jails, or similar facilities with respect to any requirement that men and women, in the traditional sense, not be in the same room; and,

- (d) The exemptions contained in the definitions of place of accommodation, resort or amusement as set forth in the provisions of KRS 344.130.

SECTION 102.5 UNLAWFUL PRACTICES IN EMPLOYMENT

It shall be deemed an unlawful practice to discriminate in employment against any person based upon race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status in violation hereof.

- (1) It shall be deemed an unlawful employment practice for:

- (a) An employer or employment agency to fail or refuse to hire or to discharge any person or otherwise discriminate against any person with respect to his or her terms or conditions of employment;
- (b) An employer or employment agency to limit, segregate or classify employees in any manner that would deprive or tend to deprive any person from employment opportunities or otherwise adversely affect his or her status and an employee;
- (c) A labor organization to exclude or to expel from its membership or to otherwise discriminate against a member or applicant for membership;
- (d) A labor organization to limit, segregate or classify employees in any manner that would deprive or tend to deprive any person of employment opportunities or otherwise adversely affect his or her status as an employee; or
- (e) For an employer, labor organization or employment agency to print, publish or cause to be printed or published, any notice, advertisement, classification or referral for employment imposing any limitation, preference or specification, except that such notice, advertisement, classification or referral for employment may indicate such a limitation, preference or specification.

- (2) Nothing herein shall prevent an employer from enforcing a written employee dress code or policy; a written drug code or policy or designating appropriate restrooms and shower facilities.

- (3) The following exemptions shall apply:

- (a) An employer to hire and employ employees; or an employment agency to classify or refer for employment an person; to classify its membership or to classify or refer for employment an person; or, for an employer, apprenticeship or other training or retraining programs to admit or employ an person in such program if the differences are not the result of an intention to discriminate on the basis of race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status as a bona fide occupational qualification reasonably necessary to the normal operation of the particular business or enterprise;
- (b) A church, school, college, university or other religiously affiliated or educational institution to hire and employ persons of a particular religious belief;

- (c) An employer to apply different standards of compensation or different terms, conditions or privileges of employment pursuant to seniority or merit system or a system which determines earnings by quantity or quality of production or customer satisfaction, or to employees who work in different locations if the differences are not the result of an intention to discriminate because of race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status; or,
- (d) An employer to give and to act upon the results of any professionally developed ability test provided that the test, its administration or action upon the results is not designed, intended or used to discriminate because of race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status.

SECTION 102.6 UNLAWFUL HOUSING PRACTICES

It shall be deemed an unlawful housing practice to discriminate in housing against any person based upon race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status in violation hereof.

- (1) It shall be deemed an unlawful housing practice:
 - (a) To refuse to sell, purchase, exchange, rent or lease, or otherwise deny or withhold housing accommodation;
 - (b) To discriminate in terms, conditions or privileges of the sale, purchase, exchange, rental or lease of housing accommodations or in the furnishing of facilities or services in connection therewith;
 - (c) To refuse to receive, transmit or negotiate a bona fide offer to sell, purchase, exchange, rent or lease housing accommodation;
 - (d) To represent to a person that a housing accommodation is unavailable for inspection, sale, purchase, exchange, rental or lease when it is, in fact, available; or,
 - (e) To deny access to or withhold a housing accommodation.
- (2) It shall also be deemed an unlawful practice for a bank, building and loan association, lending institution, insurance company or any other such business, firm, association, enterprise or corporate entity whose business is involved in whole, or in part, in the making of residential real estate loans to deny to loan or provide other financial assistance to any person applying therefore for the purpose of purchasing, constructing, improving, repairing or maintaining a dwelling; or, to discriminate in the approval, amount fixing, interest rate, duration or other terms or conditions of the loan or other financial assistance because of the person's or any other person associated with him or her (such as a co-signor) in connection with the loan or seeking such financial assistance because of his/her/their race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status.
- (3) The following exemptions shall apply:

- (a) The rental or lease of any housing accommodation in a building containing not more than two (2) families living independently of each other if the owner or a member of his or her family resides in one (1) of the housing accommodations;
 - (b) The rental or lease of a portion of a housing accommodation by the occupant of the housing accommodation, or by the owner thereof if he or she or a member of his or her family resides therein;
 - (c) To a religious institution, or to an organization operated for charitable or educational purposes, which is operated, supervised or controlled by a religious corporation, association, society, to the extent that such limits or gives preference in sale, lease, rental, assignment or sublease or real property to persons of the same religion, or makes a selection of buyers, tenants, lessees, assignees or sublessees that is calculated by such religious corporation, association or society to promote the religious principles for which it is established or maintained;
 - (d) To the private sale by a private homeowner who disposes of his or her real property without the aid of any real estate operator, broker or salesperson, and without advertising or public display; or,
 - (e) To a real estate operator to require him or her to negotiate with any person who has not shown evidence of financial ability to consummate the purchase or rental of a housing accommodation.
- (4) Nothing herein requires that a dwelling be made available to any person whose tenancy would constitute a direct threat to the health or safety of other persons or whose tenancy would result in substantial physical damage to the owner's property or the property of others.
- (5) Nothing herein shall prohibit conduct against a person who has been convicted of the illegal manufacture, use, sale or distribution of a controlled substance.

SECTION 102.7 BLOCK BUSTING

It shall be unlawful for a real estate operator, a real estate broker, a real estate salesman, a financial institution, an employee of any of these, or any other person, for the purpose of inducing a real estate transaction from which he or she may benefit financially:

- (a) To represent that a change has occurred or will or may occur in the composition with respect to race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial status of the owners or occupants in the block, neighborhood, or area in which the real property is located;
- (b) To represent that this change will or may result in the lowering of property values, an increase in criminal or anti-social behavior, or a decline in the quality of schools in the block, neighborhood, or area in which the real property is located;
- (c) To induce or attempt to induce any person to sell or rent any dwelling by representations regarding the entry or prospective entry into the neighborhood of a person or persons of a particular race, color, religion, national origin, sex, age (forty (40) years or older), disability, sexual orientation, gender identity, or familial

status.

SECTION 102.8 GENERAL EXCEPTION

The provisions hereof regarding sexual orientation or gender identity shall not apply to a religious institution, association, society or entity or to an organization operated for charitable or educational purposes, which is owned, operated or controlled by a religious institution, association, society or entity, except that when such an institution or organization receives a majority of its annual funding from any federal, state, local or other governmental body or agency, or any combination thereof, it shall not be entitled to this exemption.

SECTION 102.9 REFERRALS TO KENTUCKY COMMISSION ON HUMAN RIGHTS

In order to effectuate and enforce the provisions hereof, the City will enter into a cooperative working agreement and cooperate with the Kentucky Commission on Human Rights whereby all claims filed with the Enforcement Officer alleging discrimination in public accommodations, and housing, based on race, color, religion, national origin, sex, age (forty (40) years or older), disability, or familial status shall be referred to the Kentucky Commission on Human Rights for investigation and enforcement in accordance with the Kentucky Civil Rights Act, set forth in KRS Chapter 344. The City shall reserve to itself the resolution of all claims of discrimination based on sexual orientation or gender identity. The City may decline jurisdiction over matters that can be filed with the Campbell Circuit Court as provided in KRS 344.450.

SECTION 102.10 REFERRALS TO U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

As the U.S. Equal Employment Opportunity Commission (EEOC) in its mission to prevent and remedy unlawful discrimination and practices and advance equal employment opportunity for persons in the workplace has expanded discrimination based upon sex to include sexual orientation and gender identity, in order to further effectuate and enforce the provisions hereof, should the applicant allege discrimination in employment based upon race, color, religion, national origin, sex (to include sexual orientation and gender identity), age (forty (40) years or older), disability or familial status the City shall refer the applicant to the EEOC for the filing of a complaint for such discrimination in employment and the City agrees to co-operate with the EEOC in its investigation and resolution or enforcement thereof in accordance with the applicable federal law and the provisions hereof.

SECTION 102.11 ADMINISTRATION

(1) The responsibility for administering the provisions hereof shall be delegated by the

City Manager to the City Legal Department of which an attorney thereof shall act as the Enforcement Officer. The City Manager shall refer all filed complaints to the Legal Department who shall have the necessary powers and duties granted to it by KRS 344.320, 344.230 (3), and 344.330 with respect to investigating the allegations set forth therein and the Enforcement Officer shall be responsible for determining, conciliating, holding hearings, and issuing Orders on all matters with regard to the claims made.

- (2) Upon review, any claims made regarding race, color religion, national origin, sex, age (forty (40) years or older), disability, or familial status shall be referred to the Kentucky Commission on Human Rights for further processing, investigation and/or administrative proceedings.
- (3) Upon review, any claims made regarding sexual orientation or gender identity shall be investigated and proceeded against by the Enforcement Officer for investigation and/or administrative proceedings.

SECTION 102.12 ENFORCEMENT PROCEDURE

(1) Filing of Complaint.

Any person claiming to be aggrieved by a violation hereof may, within one hundred eighty (180) days of the alleged violation or one (1) year of the alleged violation as pertains to housing, file a written complaint, made under oath, with the City Manager.

(2) Complaint Requirements.

(a) The written complaint shall contain the following information:

- (i) The name and address (if known) of the alleged violator or a statement of facts sufficient to identify such person.
- (ii) A statement of the material facts upon which the complaint is based.
- (iii) With particularity, the alleged violation.
- (iv) A statement that any conduct of the complainant was for the purpose of obtaining public accommodation, employment or housing and not for the purpose of harassment or entrapment of the person against whom the complaint is made.
- (v) A statement that a complaint for any alleged violation has not been filed with any other agency or that any such complaint filed with any other agency has been dismissed by such agency without a final determination.

(3) Procedure Upon Receipt.

Upon receipt and review of the complaint, the Enforcement Officer shall first make the following determination and take the following action:

- (a) If the complaint alleges discrimination based upon race, color, religion, national origin, sex, age (forty (40) years or older), disability or familial status, the complaint shall immediately be referred to the Kentucky Commission on

- Human Rights, as set forth in Section 102.8 hereof, for further processing, investigation and/or administrative proceedings.
- (b) If the complaint alleges discrimination based upon sexual orientation or gender identity, it shall be proceeded against by the Enforcement Officer for investigation and/or administrative proceedings.
 - (c) In such event, the Enforcement Officer shall be required to notify the respondent, by certified mail, of the filing of the complaint along with a copy thereof and that the respondent shall be required to file a written response to the complaint with the Enforcement Officer within twenty (20) days from its receipt. Failure to do so may result in a summary determination by the Enforcement Officer that a violation has occurred.
- (4) Investigation.
- (a) The Enforcement Officer shall conduct an independent investigation of the alleged violation in conjunction with the response, if any.
 - (b) If, after investigation, the Enforcement Officer determines there is no probable cause to believe that a violation has occurred, the Enforcement Officer shall dismiss the complaint and provide notice of the same, by certified mail, upon the complainant and respondent. The notice shall indicate however that the complainant may file a written request for reconsideration within ten (10) days of receipt thereof.
 - (c) If, after investigation, the Enforcement Officer determines that there is probable cause to support the allegations contained in the complaint, the Enforcement Officer shall attempt to resolve the alleged violation by a conciliation agreement to be signed by all parties and acknowledged by the Enforcement Officer wherein the violation is eliminated and the complainant made whole to the greatest extent practicable.
 - (d) If a resolution or settlement is achieved, the Enforcement Officer shall reduce the same to writing and shall furnish a signed copy to both parties. The terms of the conciliation agreement may be made public. The conciliation agreement need not contain a declaration or finding that a violation has, in fact, occurred and may provide for dismissal of the complaint without prejudice.
 - (i) It shall be deemed an unlawful practice for any party to a conciliation agreement entered into herein to violate the terms of the agreement and upon a subsequent finding of such violation shall be subject to appropriate action and fine by the Enforcement Officer.
 - (e) In the event a conciliation is not achieved, the Enforcement Officer shall then proceed with an administrative hearing in accordance with the applicable provisions of the Kentucky Civil Rights Act, including KRS 344.240, and KRS Chapter 13B.
- (5) Hearing Procedure, Adjudication and Review.
- (a) The Enforcement Officer shall set a date, time and place for an administrative hearing and shall notify the complainant and respondent, in writing, by regular mail, of such no less than twenty (20) days in advance of the scheduled hearing date.

- (b) The Enforcement Officer shall conduct the hearing and regulate the course of the proceedings in a prompt and orderly fashion.
 - (c) Either party may submit a pre-hearing statement to the Enforcement Officer no later than ten (10) days in advance of the scheduled hearing date.
 - (d) If the Enforcement Officer finds that a violation has occurred, the Enforcement Officer may recommend a civil penalty not to exceed Five Hundred (\$500.00) Dollars.
 - (e) The Enforcement Officer shall prepare, in writing, within thirty (30) days of the conclusion of the hearing, a written report of the final adjudication and shall send, by certified mail, to the complainant and respondent, a copy of the final written adjudication with indication of any fine assessed and notice of the right of appeal.
- (6) Appeals.
- (a) In the event there is a final written adjudication in favor of the complainant, the respondent shall have thirty (30) days from receipt of the final written adjudication to pay any penalty assessed therein. If the respondent fails to pay the penalty within the given period of time, the Legal Department shall be entitled to place a lien against the respondent's property with the office of the Campbell County Clerk to secure payment of the same. Nonpayment shall bear interest thereon at the rate of one percent (1%), per calendar month.
 - (b) Either party aggrieved may file an appeal of the final written determination of the Enforcement Officer with the Campbell District Court within thirty (30) of the date the final written determination is issued. Upon appeal any fine assessed against the respondent shall be stayed until final determination by the Court.
 - (c) The appeal shall be initiated by the filing of a Complaint accompanied by a copy of the final written determination in the same manner as with any civil action under the Kentucky Rules of Civil Procedure. The appeal shall be tried de novo. The final Judgment of the District Court may be further appealed to the Campbell Circuit Court in accordance with the Kentucky Rules of Civil Procedure.

SECTION 102.13 ENFORCEMENT BY PRIVATE ACTION

- (1) In addition to filing a complaint as provided in Section 102.11, any person who is subjected to unlawful discrimination as defined herein may bring a civil action for enforcement in the appropriate State Court of general jurisdiction by any aggrieved person by bringing such action within one hundred eighty (180) days after the alleged discriminatory practice has occurred.
- (2) The Court may grant, as relief, as it deems appropriate, a temporary restraining order, a temporary or permanent injunction, or other order, and may award to the plaintiff actual damages and punitive damages, together with court costs and reasonable attorney fees in the case of a prevailing plaintiff.

SECTION 102.14 UNLAWFUL ACTS

It shall be an unlawful practice for any person, or for two (2) or more persons to conspire:

- (a) To retaliate or discriminate in any manner against a person because he has opposed a practice declared unlawful by this chapter, or because he or she has made a charge, filed a complaint, testified, assisted, or participated in any manner in any investigation, proceeding, or hearing hereunder; or
- (b) To aid, abet, incite, compel, or coerce a person to engage in any of the acts or practices declared unlawful herein; or
- (c) To obstruct or prevent a person from complying with the provisions hereof or any order issued hereunder;
- (d) To resist, prevent, impede, or interfere with the Enforcement Officer in the lawful performance of his/her duties herein; or,
- (e) To coerce, intimidate, threaten, or interfere with any person in the exercise or enjoyment of, or on account of his having exercised or enjoyed, or on account of his having aided or encouraged any other person in the exercise or enjoyment of, any right granted or protected herein or as provided for in KRS Chapter 344.

SECTION 102.99 PENALTY

Anyone who violates any provision of this Ordinance shall be guilty of a civil offense and shall be fined a penalty of five hundred dollars (\$500).

SECTION II

That this Ordinance shall be signed by the Mayor, attested to by the City Clerk, recorded, published and effective upon publication.

PASSED: First reading March 9, 2020
PASSED: Second reading March 10, 2020

Jerry R. Peluso, Mayor

ATTEST:

Amy B. Able, City Clerk

PUBLISHED: Online on the City website, www.newportky.gov, with URL reference published in the Campbell County Recorder the 19th day of March, 2020 as statutorily allowable under Section 143 of HB 487 approved in 2018 by the Kentucky Legislature and became law on April 27, 2018.